

### INSPECTION CHECKLIST

**The Contract Labour (Regulation and Abolition) Act, 1970, 1971, 1972, 1973, 1974 and The Tamil Nadu Contract Labour (Regulation And Abolition) Rules, 1975, 1976, 1977, 1978, 1979**

S.No.	Act	Rules	Section/Rule	Details	Options
1.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Sec 7(1) read with Rule 17(1) & (1A) :	Whether the establishment Registration Certificate is obtained?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
2.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 21 (2)	Whether the Principal Employer has issued Certificate of Employment in FORM V to the Contractors?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
3.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 81(3)	Whether the Notice of Commencement/Completion of Contract Work in FORM VI-B has been sent to the Inspector concerned	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
4.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 74 read with Rule 80(4)	Whether the Register of contractors in FORM XII is maintained?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
5.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 81(1)	Whether the notice of rates of wages, hours of work, wage periods, dates of payments of wages, names and address of the Inspector having jurisdiction is displayed?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
6.	THE CONTRACT LABOUR	THE TAMIL NADU CONTRACT LABOUR (	Sec.12(1)	Whether the contractor has obtained licence?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>

S.No.	Act	Rules	Section/Rule	Details	Options
	( REGULATION AND ABOLOTION ) ACT, 1970	REGULATION AND ABOLOTION ) RULES, 1975			
7.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 25(2)(vii)	Whether the Notice of Commencement / Completion of Contract Work in FORM VIA has been sent to the Inspector concerned.	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
8.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 75 read with Rule 80 (4)	Whether the Register of employment in Form XXVI is maintained?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
9.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 78(1) (a) read with rule 80(4)	Whether the Register of wages in Form XXVII is maintained?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
10.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 78(1) (b) read with 80(4)	Whether the wage slip issued to the worker is in Form XXVIII? If so, whether copies of the same are shown to the Inspector at the time of inspection?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
11.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 78(1) (c) read with rule 80(4)	Whether the Register of Advances, Deduction for damage or loss and fines in FORM XXIX is maintained? If so, whether copies of the same are produced to the Inspector?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
12.	THE CONTRACT LABOUR ( REGULATION AND	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND	Rule 82 (1)	Whether the Half- yearly Return in FORM XXIV for the half year ending 30th June & 31st	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>

S.No.	Act	Rules	Section/Rule	Details	Options
	ABOLITION ) ACT, 1970	ABOLITION ) RULES, 1975		December..... Has been submitted to the Licensing Officer within 30 days from the closing of the half year.	
13.	THE CONTRACT LABOUR ( REGULATION AND ABOLITION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLITION ) RULES, 1975	Rule 82 (2)	Whether the Half- yearly Return in FORM XXIV for the half year ending 30th June & 31st December..... Has been submitted to the Licensing Officer within 30 days of the half - year?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
14.	THE CONTRACT LABOUR ( REGULATION AND ABOLITION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLITION ) RULES, 1975	Sec 18 read with Rule 40(1)	Whether Drinking water, latrines and urinals, washing facilities are provided as per the specifications in the Act and Rules?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
15.	THE CONTRACT LABOUR ( REGULATION AND ABOLITION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLITION ) RULES, 1975	Sec 19 read with Rule 40(1)	Whether first aid facilities are provided as per the specifications in the Act and Rules?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
16.	THE CONTRACT LABOUR ( REGULATION AND ABOLITION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLITION ) RULES, 1975	Rule 41 (1)(3)(5)	a) Whether separate rest rooms are provided for men / women with sufficient light, ventilation, water facility as stipulated in Rule 41?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
17.	THE CONTRACT LABOUR ( REGULATION AND ABOLITION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLITION ) RULES, 1975	Rule 42	Whether canteen facility is provided? (If 100 and more workers are employed)	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
18.	THE CONTRACT LABOUR	THE TAMIL NADU CONTRACT LABOUR (	Rule 43	Whether canteen shall be sufficiently lighted and walls shall	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>

<b>S.No.</b>	<b>Act</b>	<b>Rules</b>	<b>Section/Rule</b>	<b>Details</b>	<b>Options</b>
	( REGULATION AND ABOLOTION ) ACT, 1970	REGULATION AND ABOLOTION ) RULES, 1975		be lime or colour washed?	
19.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 44	Whether washing places for women shall be separate and secure privacy?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
20.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 45	Whether the furniture, utensils and other equipment in canteen shall be maintained clean?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
21.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 51	Whether latrines have been provided as laid down in Rule 51? (Up to first 100 workers - for every 25 male/female workers - one latrine and additional one for every 50 thereafter - Rule 54 )	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
22.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 54	Whether urinals provided are in stipulations laid down in Rule 54 Up to first 500 workers? (for every 50 male/female workers - one latrine and additional one for every 100 thereafter) Rule 54	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
23.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 57(1), (2), (3) & (4)	Whether washing facilities provided are in stipulations laid down in the Rules?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
24.	THE CONTRACT LABOUR	THE TAMIL NADU CONTRACT LABOUR (	Rule 58	Whether First-Aid facilities provided as stipulated in Rule	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>

S.No.	Act	Rules	Section/Rule	Details	Options
	( REGULATION AND ABOLOTION ) ACT, 1970	REGULATION AND ABOLOTION ) RULES, 1975		(( i.e.) Should be readily available at all times with sufficient medicines	
25.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 59	Whether First-Aid box shall contain required equipment as per Rule ( i.e.) Should be readily available at all times with sufficient medicines	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
26.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 61	Whether the First Aid Box shall be kept in charge of responsible person?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
27.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1970	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1975	Rule 62	Whether trained responsible person is engaged in handling the First-Aid. (if number of labour employed is 150 or more)	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
28.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1971	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1976	Rule 73	Whether the authorised representative of the Principal Employer giving certificate in the register of wages.	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
29.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1972	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1977	Rule 79	Whether Contractor displayed an abstract of the Act & Rules?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>
30.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT,	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES,	Rule 81	Whether the Contractor or Principal Employer displayed the notices?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>

<b>S.No.</b>	<b>Act</b>	<b>Rules</b>	<b>Section/Rule</b>	<b>Details</b>	<b>Options</b>
	1973	1978			
31.	THE CONTRACT LABOUR ( REGULATION AND ABOLOTION ) ACT, 1974	THE TAMIL NADU CONTRACT LABOUR ( REGULATION AND ABOLOTION ) RULES, 1979	Rule 81(A)	Whether the Principal Employer of Information Technology Software enabled services furnished the half yearly certificate?	<ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> <li>• Not Applicable</li> </ul>