

INSPECTION CHECKLIST

The Inter-State Migrant Workmen (Regulation of Employment and Conditions Service) Act, 1979, 1980, 1981 and the Inter-State Migrant Workmen (Regulation of Employment and Conditions Service) (Tamil Nadu) Rules, 1983, 1984, 1985

S.No.	Act	Rules	Section/Rule	Details	Options
1.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Sec 4(1) read with Sec 6	Whether the establishment has obtained Registration Certificate under Sec 4(1) read with Sec 6 If yes, the RC No. and date with name of the contractor and the number of workers.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
2.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 7 (3)	Whether the Principal Employer has issued Certificate in Form VI to the Contractors?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
3.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 48 read with rule 53 (4)	Whether the Register of Contractors in Form XII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
4.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	Rule 56 (2)	Whether the Annual Return in Form XXIV for the year ending 31st December..... Has been submitted to the Registering	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		Officer within time? (i.e.) 15th February	
5.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 21	Whether the contractor has obtained license for employment for migrant workmen in Form X	<ul style="list-style-type: none"> • Yes • No • Not Applicable
6.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 49 read with Rule 53 (4)	Whether the Register of Workers in Form XIII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
7.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 52(2) (a)	Whether maintain a Muster Roll and a Register of wages in Form XVII and Form XVIII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
8.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	Rule 52(2) (c)	Whether the Register of Advances, Deduction for damage or loss and fines in FORM XIX, XX and XXI are maintained or not? If	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		so, whether copies of the same is shown to the Inspector at the time of inspection.	
9.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 52(2) (d)	Whether the Register of Overtime in Form XXII maintained or not? If so, whether copies of the same is shown to the Inspector at the time of inspection.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
10.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 56 (1)	Whether the Half- yearly Return in FORM XXIII for the half year ending 30th June & 31st December..... Has been submitted to the Licensing Officer within 30 days from the close of the half - year?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
11.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 39(1)	Whether Drinking water, latrines and urinals, washing facilities and first aid facilities are provided as per the specifications in the Act and Rules	<ul style="list-style-type: none"> • Yes • No • Not Applicable
12.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	Rule 40	a). Whether separate rest rooms are provided for men / women with sufficient light, ventilation, water facility as stipulated in	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		Rule 40 ?	
13.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 41	Whether canteen facility is provided? (If 100 and more workers are employed)	<ul style="list-style-type: none"> • Yes • No • Not Applicable
14.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 42	Whether latrines have been provided as laid down in Rule 42? (Up to first 100 workers - for every 25 male/female workers - one latrine and additional one for every 50 thereafter)	<ul style="list-style-type: none"> • Yes • No • Not Applicable
15.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 42(4)	Whether urinals provided are in stipulations laid down in rule 54 Up to first 500 workers (for every 50 male/female workers - one latrine and additional one for every 100 thereafter) Rule 42	<ul style="list-style-type: none"> • Yes • No • Not Applicable
16.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF	Rule 43	Whether washing facilities provided are in stipulations laid down in the Rules - Rule 43.	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983			
17.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 44	Whether Crèche facilities provided are in stipulations laid down in rule 44. (For 20 or more workmen is likely to continue for three months or more, the contractor shall provide two rooms. Such rooms shall be used as play room and another as bedroom.)	<ul style="list-style-type: none"> • Yes • No • Not Applicable
18.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 45	Whether Residential accommodation provided is in stipulation laid in Rule 45?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
19.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 37	Whether First-Aid facilities provided as stipulated in Rule 37? ((i.e.) Should be readily available at all times with sufficient medicines ii). Whether responsible and trained person is engaged in handling the First-Aid. - Rule 58 to 62	<ul style="list-style-type: none"> • Yes • No • Not Applicable
20.	THE INTER-STATE MIGRANT WORKMEN	THE INTER-STATE MIGRANT WORKMEN	Rule 54	Whether contractor displayed an abstract of the Act and the Rules in English and Hindi and in	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	(REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	(REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		language spoken by majority of migrant workmen in Rule 54.	
21.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 55	Whether Contractor displayed notices showing the rates of wages, hours of work, wage periods, date of payment of wages, names and address of the Inspector of jurisdiction etc., in Tamil, English and in languages.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
22.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1980	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1984	Section 9(3) read with Rule 15	Whether Contractor shall apply to the licensing officers for renewal of the license in Form IX in triplicate and shall be made not less than 30 days before the date in which the license expires.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
23.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1981	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1985	Rule 24	Whether Contractor shall furnish a return regarding migrant workmen who have ceased to be employed in Form XI to the specified authorities either personally or by registered post not later than 15 days from the date of the migrant workmen ceases to be employed.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
24.	THE INTER-STATE MIGRANT	THE INTER-STATE MIGRANT	Sec 4(1) read with Sec 6	Whether the establishment has obtained Registration Certificate	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		under Sec 4(1) read with Sec 6 If yes, the RC No. and date with name of the contractor and the number of workers.	
25.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 7 (3)	Whether the Principal Employer has issued Certificate in Form VI to the Contractors?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
26.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 48 read with rule 53 (4)	Whether the Register of Contractors in Form XII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
27.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 56 (2)	Whether the Annual Return in Form XXIV for the year ending 31st December..... Has been submitted to the Registering Officer within time? (i.e.) 15th February	<ul style="list-style-type: none"> • Yes • No • Not Applicable
28.	THE INTER-STATE MIGRANT	THE INTER-STATE MIGRANT	Rule 21	Whether the contractor has obtained license for	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		employment for migrant workmen in Form X	
29.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 49 read with Rule 53 (4)	Whether the Register of Workers in Form XIII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
30.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 52(2) (a)	Whether maintain a Muster Roll and a Register of wages in Form XVII and Form XVIII is maintained?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
31.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 52(2) (c)	Whether the Register of Advances, Deduction for damage or loss and fines in FORM XIX, XX and XXI are maintained or not? If so, whether copies of the same is shown to the Inspector at the time of inspection.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
32.	THE INTER-STATE MIGRANT	THE INTER-STATE MIGRANT	Rule 52(2) (d)	Whether the Register of Overtime in Form XXII maintained or not? If	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		so, whether copies of the same is shown to the Inspector at the time of inspection.	
33.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 56 (1)	Whether the Half- yearly Return in FORM XXIII for the half year ending 30th June & 31st December..... Has been submitted to the Licensing Officer within 30 days from the close of the half - year?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
34.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 39(1)	Whether Drinking water, latrines and urinals, washing facilities and first aid facilities are provided as per the specifications in the Act and Rules	<ul style="list-style-type: none"> • Yes • No • Not Applicable
35.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 40	a). Whether separate rest rooms are provided for men / women with sufficient light, ventilation, water facility as stipulated in Rule 40 ?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
36.	THE INTER-STATE MIGRANT	THE INTER-STATE MIGRANT	Rule 41	Whether canteen facility is provided? (If 100 and more	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		workers are employed)	
37.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 42	Whether latrines have been provided as laid down in Rule 42? (Up to first 100 workers - for every 25 male/female workers – one latrine and additional one for every 50 thereafter)	<ul style="list-style-type: none"> • Yes • No • Not Applicable
38.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 42(4)	Whether urinals provided are in stipulations laid down in rule 54 Up to first 500 workers (for every 50 male/female workers – one latrine and additional one for every 100 thereafter) Rule 42	<ul style="list-style-type: none"> • Yes • No • Not Applicable
39.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 43	Whether washing facilities provided are in stipulations laid down in the Rules – Rule 43.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
40.	THE INTER-STATE MIGRANT	THE INTER-STATE MIGRANT	Rule 44	Whether Crèche facilities provided are in stipulations laid	<ul style="list-style-type: none"> • Yes • No • Not Applicable

S.No.	Act	Rules	Section/Rule	Details	Options
	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		down in rule 44. (For 20 or more workmen is likely to continue for three months or more, the contractor shall provide two rooms. Such rooms shall be used as play room and another as bed-room.)	
41.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 45	Whether Residential accommodation provided is in stipulation laid in Rule 45?	<ul style="list-style-type: none"> • Yes • No • Not Applicable
42.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 37	Whether First-Aid facilities provided as stipulated in Rule 37? ((i.e.) Should be readily available at all times with sufficient medicines ii). Whether responsible and trained person is engaged in handling the First-Aid. - Rule 58 to 62	<ul style="list-style-type: none"> • Yes • No • Not Applicable
43.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983	Rule 54	Whether contractor displayed an abstract of the Act and the Rules in English and Hindi and in language spoken by majority of migrant workmen in Rule 54.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
44.	THE INTER-STATE	THE INTER-STATE	Rule 55	Whether Contractor displayed	<ul style="list-style-type: none"> • Yes • No

S.No.	Act	Rules	Section/Rule	Details	Options
	MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1979	MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1983		notices showing the rates of wages, hours of work, wage periods, date of payment of wages, names and address of the Inspector of jurisdiction etc., in Tamil, English and in languages.	<ul style="list-style-type: none"> • Not Applicable
45.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1980	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1984	Section 9(3) read with Rule 15	Whether Contractor shall apply to the licensing officers for renewal of the license in Form IX in triplicate and shall be made not less than 30 days before the date in which the license expires.	<ul style="list-style-type: none"> • Yes • No • Not Applicable
46.	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) ACT, 1981	THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS SERVICE) (TAMIL NADU) RULES, 1985	Rule 24	Whether Contractor shall furnish a return regarding migrant workmen who have ceased to the___14 employed in Form XI to the specified authorities either personally or by registered post not later than 15 days from the date of the migrant workmen ceases to be employed.	<ul style="list-style-type: none"> • Yes • No • Not Applicable